

TO: The Eastern Kentucky University Faculty Senate
FROM: Senator Michael T. Benson
DATE: 7 October 2013
RE: October Campus Report

Since the last report conveyed to the Senate, several things of note have happened.

Faculty and Staff Salary Issues

We continue to gather information for use in addressing faculty and staff inversion/compression issues. Particular areas on campus with acute and glaring disparities will be addressed first. Our intent is to direct funds to these areas, effective January 1, 2014. The goal is to implement a plan that addresses all areas on campus and gets faculty and staff to certain percentages as part of an agreed-upon average (CUPA data plus other sources that will help us make informed decisions) over a multi-year period of time (e.g., 85% in year one, 90% in year two, 95% in year three, etc.).

We continue to work on a plan for merit pay for both faculty and staff and will roll this out in the future.

Facilities

We have submitted a revised plan for Science Phase II to the CPE and have received preliminary approval for an augmented appropriation amount. We have made a request of \$90 million, which will include \$66 million for the Science addition and \$24 million for the renovation of Moore to accommodate Arts and Sciences classroom and faculty office spaces. We continue to work with state leaders to garner support for this request.

We are also working on several other capital improvements across campus.

Tobacco-free campus

As recently announced, our intent is to make EKU entirely tobacco free, effective June 1, 2014. The Tobacco Free Task Force is working on both implementation and enforcement practices and policies. As noted by the Reallocation Task Force, expenses as part of EKU's self-insured medical plans may result in \$900,000 of recurring savings.

Board of Regents

In an attempt to get the Board of Regents around campus, expose the members of the Board to various issues facing the University and familiarize them with some of the exciting things happening at EKU, we

will hold the October meeting at the College of Justice and Safety. The last portion of the meeting will be dedicated to having faculty and staff of the College showcase recent developments and highlight student successes. Subsequent meetings will be held in other colleges around campus.

Campus Forum

A campus-wide forum will be held in November to report on the Administration's responses to those suggestions made to the Presidential Suggestion Box. We will also outline plans for how some of the resources from the reallocation process are intended to be directed.

Thanks for your continued service to EKU.